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An Ecological Study of the Moderating Effect of Self-Efficacy on the Relationship between Personality and Biomechanical Consistency

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1 RUNNING HEAD : SELF-EFFICACY, NARCISSISM & MOTOR CONTROL

2 Title

3 An Ecological Study of the Moderating Effect of Self-Efficacy on
4 the Relationship between Personality and
5 Biomechanical Consistency

7 Abstract

8 Self-efficacy is a widely called upon theory in the domain of sport sciences. However, much
9 debate surrounds the way precepts of self-efficacy are measured (Bandura, 2006) and how
10 they relate to performance (Moritz, Feltz, Fahrback & Mack, 2001). Following Bandura's
11 (2006) guidelines, the present paper aims to make sense of the above criticism by testing the
12 strength of a purpose-built self-efficacy questionnaire in predicting subjects' biomechanical
13 performance in a dart-throwing task, against that of trait narcissism, as measured by the NPI
14 (Raskin & Hall, 1979). Ten expert darts players took part in the present study. Data was
15 collected using questionnaires and a 3D motion capture system during an international darts
16 meet. Results suggest that increased levels of trait narcissism will lead to less biomechanically
17 measurable effort into performance, and that this relationship is moderated by participants'
18 precepts of self-efficacy. This moderation model posits that performance-related effort will
19 increase as levels narcissism increase, provided that the subject perceives himself to be less
20 competent in the task at-hand.

21 **Key Words** : Self-efficacy ; Narcissism ; Motion analysis ; Moderation ; Darts

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Titre

Une Étude Écologique de la Modération de l'Auto-Efficacité dans la Relation entre Personnalité et Régularité Biomécanique

Résumé

La théorie de l'auto-efficacité est largement utilisée dans le domaine des sciences du sport. Cependant, tant les outils permettant la mesure de l'auto-efficacité (Bandura, 2006) que la relation qu'entretient ce construit avec la performance sportive (Moritz, Feltz, Fahrbach & Mack, 2001) sont sujets à débat. La présente recherche vise à répondre à ces critiques en évaluant la force prédictive d'une échelle d'auto-efficacité face à celle de la personnalité, ou, plus particulièrement, du trait du narcissisme, tel que mesuré par le NPI (Raskin & Hall, 1979). Dix individus ont participé à cette étude. Les données ont été recueillies, d'une part, via questionnaires, et d'autre part, via l'utilisation d'un système de capture du mouvement 3D. La régularité motrice est choisie comme variable de performance prédite. Selon les résultats, il semblerait que plus les niveaux de narcissisme sont élevés, moins l'effort investi dans la tâche sera grand. Cette relation est modérée par les sentiments d'auto-efficacité des participants. Ce modèle de modération postule donc que les efforts liés à la performance lors d'une tâche augmentent de concert avec les niveaux de narcissisme, à condition que le compétiteur se perçoive peu compétent à la tâche en question.

Mots-clé : Auto-efficacité ; Narcissisme ; Analyse du mouvement ; Modération ; Fléchettes

1 INTRODUCTION

2 Described as one's expectancy to deal with prospective situations (Bandura, 1977), self-
3 efficacy is one of "the most extensively used [theories] for investigating self-confidence in
4 motor and sport performance" (Feltz, 2007, p.279). Measures of self-efficacy can be found in
5 research spanning across topics such as exercise behaviours (Papaioannou, Sagovits,
6 Ampatzoglou, Kalogiannis & Skordala, 2011; Poag & McAuley, 1992; Welch, Hulley &
7 Beauchamp, 2010), mental skills (Cumming, Nordin, Horton & Reynolds, 2006), leadership
8 and coaching behaviours (Griffin, Parker & Mason, 2010; Jackson, Knapp & Beauchamp,
9 2009; Shipman & Mumford, 2011), risk-taking behaviours (Llewellyn, Sanchez, Asghar &
10 Jones, 2008; Slinger & Rudestam, 1997), decision-making (Kane, Marks, Zaccaro & Blair,
11 1996; Vancouver, Thompson & Williams, 2001) and motivation (Bindarwish & Tenenbaum,
12 2006; Kuczka & Treasure, 2005). This construct is believed to be continuously influenced by
13 an individual's experience of mastery, vicarious experience, verbal persuasion and arousal
14 (Bandura, 1982), making it a highly dynamic aspect of the personal experience. Percepts of
15 self-efficacy, in turn, have been argued to influence an individual's approach and coping
16 mechanisms (Bandura, 1982) as well as one's goal-setting behaviours (Locke & Latham,
17 1990). Much debate, however, surrounds the use and interpretation of self-efficacy measures
18 in research.

19 Indeed, in their meta-analysis, Moritz, Feltz, Fahrback and Mack (2001) reported low overall
20 correlation between self-efficacy scores and performance measures ($r = .38$). Feltz and Lirgg
21 (2001) suggested that this lack of consistent results may be, in part, due to the lack of
22 sensitivity of the instruments used. Furthermore, the authors impart a significant proportion of
23 this relationship to concordance between self-efficacy measures and targeted performance. In
24 line with this point of view, Bandura (2006) delineates some guidelines that researchers are
25 suggested to follow when developing instruments to measure self-efficacy. These guidelines

1 aim to aid in the construction of more reliable self-efficacy questionnaires, underpinned by
2 transparent rationales and methods.

3 Numerous performance-related outcomes may be predicted via the inclusion of self-efficacy
4 ratings in research. For example, Feltz (2007) states that numerous performance outcomes
5 may be predicted by self-efficacy. Such considerations may, in part, account for the lack of
6 consistent correlations reported by Moritz *et al.* (2001). This in mind, the present research is
7 an attempt to investigate a specific dimension of performance, namely motor performance,
8 and how it relates to self-efficacy beliefs. The possibility of such concordance, termed the
9 “*biomechanics problem*” (Stelmach, 1978) has long been questioned, but, to the best of our
10 knowledge, is yet to be thoroughly assessed.

11 A first aim of the present paper was thus to investigate the potential concordance between
12 self-efficacy and biomechanical performance data collected during the task.

13 A second approach to understanding the mechanisms underlying individual performance is
14 the consideration of certain personality traits. Of particular interest, narcissism has been
15 suggested to strongly influence the way individuals interact with task circumstances and
16 hence how they approach task and performance situations (Wallace & Baumeister, 2002). As
17 summarized by Campbell, Hoffman, Campbell and Marchisio (2011), narcissism is
18 conceptually considered as a combination of intra- and interpersonal dynamics, both fuelling
19 specific regulation strategies. Thus, on an intrapersonal level, narcissism relates to feelings of
20 uniqueness and grandiosity (Bogart, Benotsch & Pavlovic, 2004; Stucke & Sporer, 2002),
21 whilst simultaneously being marked by a fragile self-concept (Fukushima & Hosoe, 2011) and
22 contingent self-esteem (Collins & Stukas, 2008). Further to this, “low levels of empathy and
23 emotional intimacy” (Campbell *et al.*, 2011, p.269) characterise the interpersonal experience
24 of narcissism. Taken together, these aspects of trait narcissism provide an explanatory

1 backdrop for the motives underlying narcissists' endeavours, or, in other words, their
2 regulation strategies. Moreover, they provide an explanation for the circumstances under
3 which a narcissist will inject effort into the task at hand. Recent research in sport has, for
4 example, shown that narcissists tend to be more prone to social loafing when circumstances
5 permit (Woodman, Roberts, Hardy, Callow & Rogers, 2011). In other words, narcissists
6 appear swifter to identify the circumstances under which they may reap the greatest benefits, a
7 phenomenon previously referred to as "perceived opportunity for glory" by Wallace and
8 Baumeister (2002, p.819).

9 Further to this, Campbell, Goodie and Foster (2004) have related a strong positive relationship
10 between narcissism and self-confidence, a relationship that appears to withstand failure and is
11 thus not inherently dependent on performance. A three-part model may thus be best
12 prescribed when attempting to understand performance-related behaviours. This in mind, it
13 may be that narcissism also contributes to the lack of sturdy findings with regards to the
14 relationship between self-efficacy and overall performance.

15 The second aim of the present study was therefore to test the relationship between narcissism
16 and biomechanical performance during an individual task, thus contributing to a growing
17 body of literature suggesting that normal trait narcissism may be a key determinant in
18 individuals' approach behaviours.

19 Finally, the present authors aim to assess whether a three-way model (moderation or
20 mediation) may account for relationship between trait narcissism, self-efficacy and motor
21 performance. Indeed, past research has evidenced narcissists' myopic focus on potential
22 rewards (Foster, Shenese & Goff, 2009), as well as their vulnerability with regards to the
23 online expectancy bias (Taylor, Bomyea & Amir, 2010). Such heuristic biases may take root
24 in an ongoing dialog between narcissism and self-efficacy. It is thus suggested that including

1 these variables in one same model, alongside different dimensions of performance, may
2 provide researchers with new options whilst attempting to prehend situation-specific task-
3 related behaviours.

4 **METHODS**

5 **Population**

6 Ten subjects took part in the present research. All subjects were expert darts players. It may
7 be noted that throughout this paper, the terms “expert darts player” will be used to refer to
8 individuals who have practiced darts twice a week or more for at least two years. All subjects
9 were male with an average age of 33.7 years ($SD = 10.44$).

10 **Data Collection**

11 Data collection took place during an international darts tournament, held once yearly, and
12 spanning across one weekend. Participants were approached at the event and asked if they
13 would spare 20 minutes to take part in a biomechanical study. The nature of the data
14 collected, however, was dual, calling upon both self-report questionnaires and biomechanical
15 motion analysis.

16 **Narcissism.** The Narcissistic Personality Inventory (NPI; Raskin & Hall, 1979) was used to
17 assess normal trait narcissism. The NPI assesses extraverted narcissism, termed overt, or
18 grandiose (Miller *et al.*, 2011) which has been much the focus of recent narcissism-related
19 research. Each item comprises of two choices (one narcissistic, one non-narcissistic) from
20 which respondents are asked to choose that which best describes them. Notwithstanding the
21 debate surrounding the inventory’s latent structure (cfr. Ackerman *et al.*, 2010), a composite
22 score was created for each respondent and deemed to reflect trait overt narcissism. The NPI
23 was translated following the steps suggested by Vallerand (1989). Competing latent structures

1 were tested via confirmatory factor analysis using LISREL 8.80, resulting in 21 items being
2 retained, closely matching the 2-factor latent structure suggest by Corry, Merritt, Mrug and
3 Pamp (2008). For the purpose of the present investigation, however, a single-score was used,
4 calculated by summing up participants' answers to each of the 21 items. Cronbach's alpha for
5 the current study was .751.

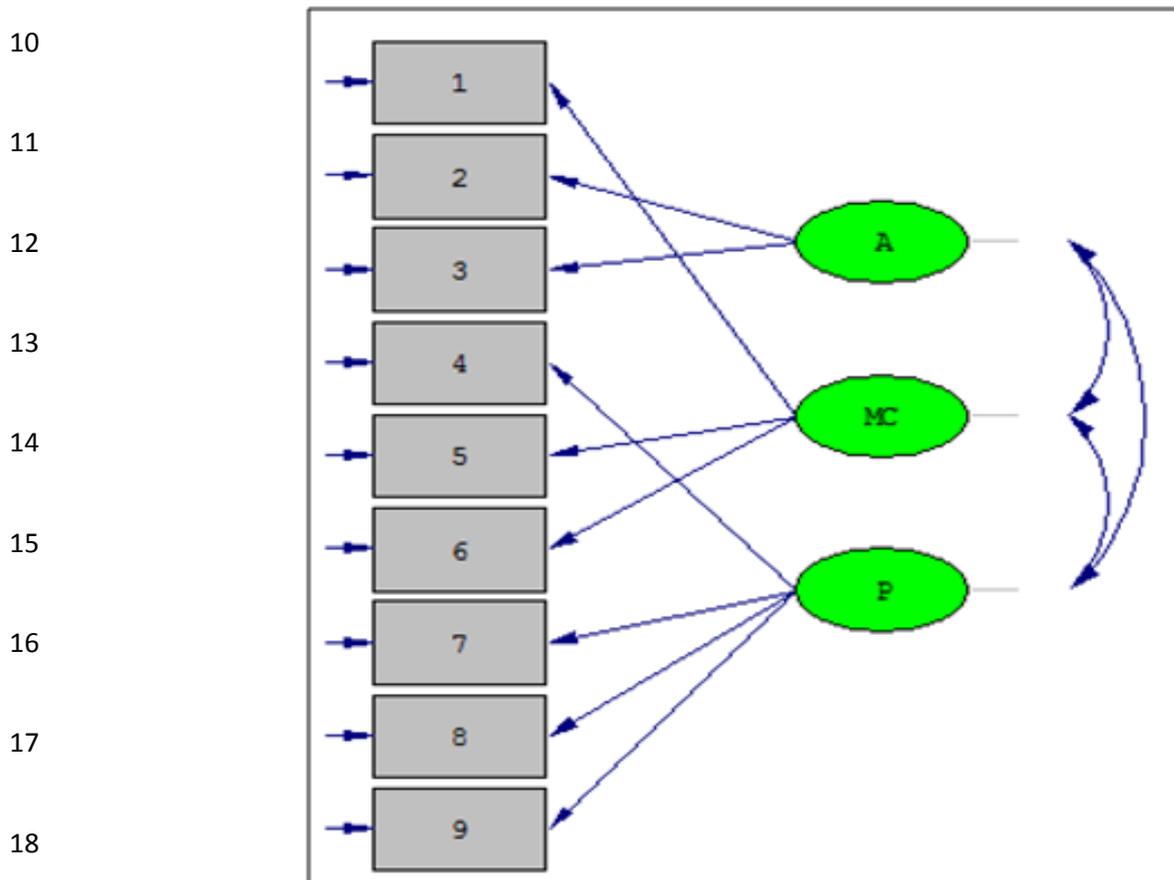
6 ***Self-Efficacy.*** A Darts Precision Self-Efficacy (DPSE) questionnaire was developed and
7 validated according to Bandura's (2006) guidelines. For a self-efficacy scale to be
8 theoretically sound, researchers must first consider the sub-skills which serve the higher-order
9 skill that individuals' ratings apply to (Bandura, 2006). For the purpose of this study, the sub-
10 scales, and the items that compose them, were identified and developed based on darts and
11 precision sports research literature. Three aspects of a successful darts throw were hereby
12 developed: (1) Attentional capabilities (A), (2) efferent Motor Control Capabilities (MC), and
13 (3) afferent Performance capabilities (P).

14 Items were then submitted to an expert darts player, whose feedback allowed for them to be
15 modified and refined when necessary. Nine items were retained following this first step. All
16 items were formulated in terms of affirmed perceived capability ("*I can...*"). A 7-point Likert
17 scale (ranging from 1 "*Completely disagree*" to 7 "*Completely agree*") was chosen for the
18 response format, as it was deemed to allow for sufficient sensitivity and gradation of
19 individuals' concurrence with each affirmation.

20 The 9-item scale was then pre-tested using 88 novice darts players (little or no experience).
21 Using the subsequently collected data, the suggested factor structure was tested via
22 confirmatory factor analysis (CFA). Analyses were conducted using LISREL 8.80 software
23 which has been deemed acceptable when conducting CFAs on ordinal data (Allbright & Park,
24 2009). In the tested three-factor model, 2 items loaded onto factor "A", 3 items loaded onto

1 factor “MC”, and 4 items loaded onto factor “P” (Figure 1). As the input data is ordinal, and
 2 that pre-analyses revealed that multivariate normality could not be assumed, ULS method of
 3 estimation was used for the present CFA. Analysis revealed all fit indices to be satisfactory
 4 by existing conventions: χ^2 corrected for non-normality (24, $n = 88$) = 25.16, $p = .40$, GFI =
 5 .99, NFI = .96, CFI = 1.00. Residual scores were equally satisfactory by existing conventions,
 6 with RMR = .045, RMSEA = .016, and all standardized residuals comprised between -3 and
 7 +3. Overall cronbach’s alpha for the current study was .931, whilst those for the A, MC and P
 8 dimensions were .608, .800 and .922, respectively.

9 **Figure 1: CFA pathway diagram for the self-efficacy inventory**



19 **The tested 3-factor model in which items 2 and 3 loaded onto factor**
 20 **“A” (perceived Attentional capabilities), items 1, 5 and 6 loaded onto**
factor “MC” (perceived Motor Control capabilities), and items 4, 7, 8
and 9 loaded onto factor “P” (perceived Performance capabilities).

1 **Performance.** Following a 5 minute warm-up, each subject was instructed to perform 30 dart
2 throws at a dartboard positioned according to World Darts Federation rules. The horizontal
3 distance between the front of the board and any part of the shoes was at least 2.37 m, and the
4 centre of the board (the bull) was 1.73 m above the floor. Within these constraints, subjects
5 were free to choose their posture when throwing. In contrast with normal dart practice, they
6 were asked to repeatedly aim for the bull. The dart players performed the task with their own
7 personal darts and no manipulation or instruction was given on how the task should be
8 performed.

9 The performance ratings traditionally used in dart-related research (cfr. Cumming *et al.*,
10 2006), namely using a scoring system based on the dart point-of-impact, was deemed
11 inappropriate for the investigation of the present research questions, and more specifically the
12 “*biomechanics problem*”. Moreover, it has been suggested that introducing consistency scores
13 derived from biomechanical data may be used to interpret the effort subjects’ inject into the
14 task at-hand (e.g. Lohse, Sherwood & Healy, 2010). Effort expenditure is considered to be a
15 key component of performance-related behaviour (Kuczka & Treasure, 2005) and has already
16 been studied in relation with self-efficacy (Feltz, 2007). Using a single score such as this thus
17 allows for the quantification of the intra- and inter-personal performance.

18 To evaluate the consistency of the 30 throwing cycles, elbow flexion-extension and the
19 velocity of the hand were measured. A 250e ten camera (Optitrack) motion capture system
20 was used to record arm movements at a rate of 250 Hz (Natural Point Inc., OR, USA).
21 Participants wore thirteen markers according to the following anatomic landmarks: 7th
22 cervical vertebrae, 10th thoracic vertebrae, process xiphoid, notch where the clavicles meets
23 the sternum, right and left acromio-clavicular joints, right upper arm, lateral and medial
24 epicondyles of the right elbow, right forearm, right and left side of the wrist joint of the right
25 wrist, and right hand. From the 3D position of the markers, the evolution of the arm joint

1 angles and joint center positions were obtained using Plug in Gait software (Vicon motion
2 systems Inc., Oxford, UK) and Matlab (Mathworks Inc.). These angles are consistent with
3 International Society of Biomechanics recommendations (Wu *et al.*, 2005) (humerus plane of
4 elevation, humerus elevation, humerus axial rotation, elbow flexion-extension, forearm
5 pronation-supination, wrist abduction-adduction and flexion-extension).

6 Previous research on novices has shown that throwing patterns do not depend on one
7 parameter alone (Hore, Debicki, Gribble & Watts, 2011; Smeets, Frens & Brenner, 2001).
8 The actual release of the dart cannot be measured technically when working with high
9 performance athletes due to different grip techniques and tactile sense (Hore *et al.*, 2011;
10 Smeets *et al.*, 2001), a key factor for the athletes. Based on previous findings, we can consider
11 that the release of the dart occurs just before the hand reaches its peak speed (Hore *et al.*,
12 2011; Smeets *et al.*, 2001).

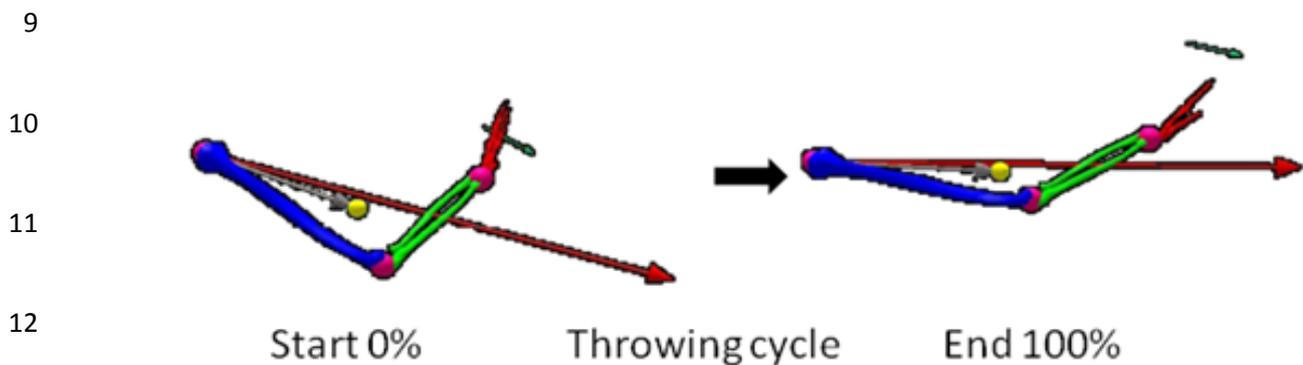
13 The consistency of the dart players was determined using the elbow flexion extension angle of
14 each throwing cycle. Indeed, it has been suggested that during a throwing motion, when
15 precision is required, the leading joint prior to object release is the elbow (Debicki, Watts,
16 Gribble & Hore, 2010). Considering the above, one biomechanical parameter was finally used
17 to compare the results of the theoretical self-efficacy test with actual movement.

18 *Throwing cycle.* The throwing cycle can be defined as a two-phased movement. The
19 first part is the preparation phase, also known as aiming and backward movement. The
20 following and more important phase in terms of consistency is the actual throwing movement,
21 the second phase of the throwing cycle. This phase subsumes the acceleration, deceleration of
22 the forearm including the follow-through until the elbow reaches its maximum flexion-
23 extension angle. The beginning of a throw cycle was considered to be the moment at which

1 the player starts his throwing sequence. The end of the cycle was determined when the elbow
2 joint extension angle reached its minimum value.

3 The data was normalized and represented in percentage. 0 equals the start of the throwing
4 sequence whereas 100 represents the end of the throwing sequence. The datasets were
5 normalized to allow the comparison between trials and subjects. Due the players' different
6 throwing strategies, the second phase was normalised from the point of return, where the arm
7 starts its forward movement until the minimum elbow flexion extension angle (Figure 2).

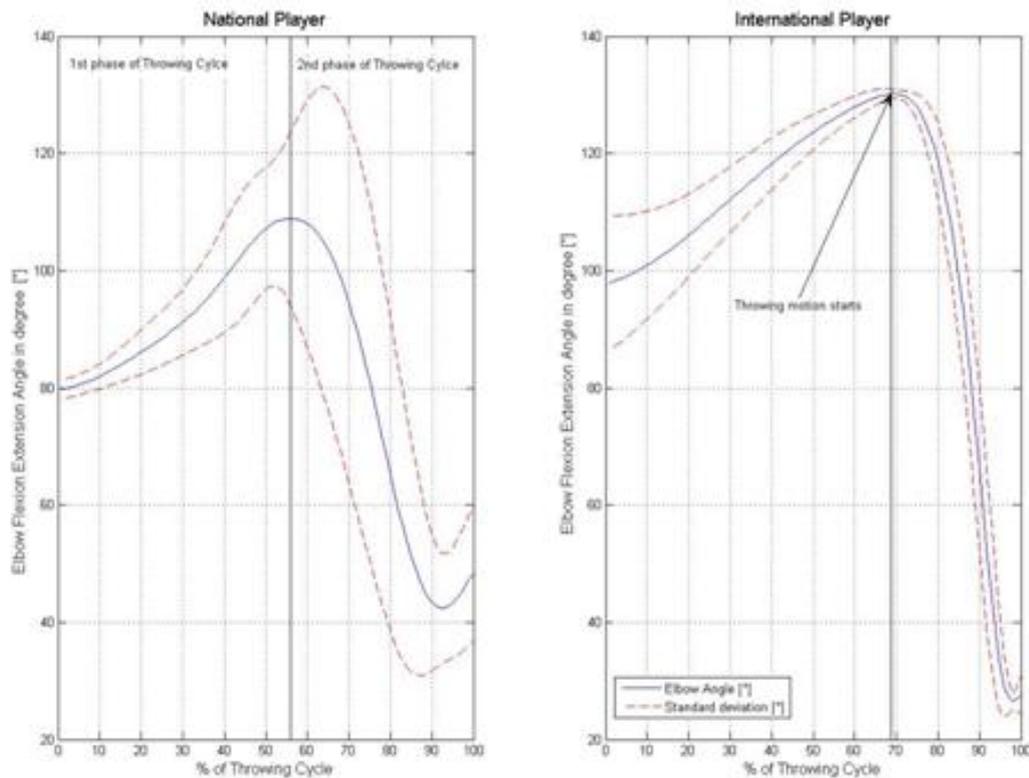
8 **Figure 2: Throwing cycle**



14 *Stability Index.* The mean elbow flexion extension angles were calculated and used for
15 the comparison of the psychological and biomechanical dimensions. The index contained two
16 variables to define the stability of a player. Each player's thirty throwing trials were
17 normalised over time and divided in the first and second phase of the throwing cycle. To
18 improve the analysis, the mean and the standard deviation of the throwing phases was
19 calculated over time. This method is robust and allows the comparison between different
20 subjects by looking at the steadiness of their movements based on a single index. As a result
21 of different throwing techniques and styles, comparing biomechanical parameters like joint

1 angles can lead to misinterpretation. A high consistency of a players performance is given
 2 when the distribution of the standard deviation is least scattered, and vice versa (figure 3).

3 **Figure 3: Comparison between two players of different skill-level**



12 **Figure 3 shows a comparison of a national level athlete (right) and a top international player (left). The consistency of**
 13 **the second phase of the throwing cycle is remarkably higher (right) compared to the second athlete whose standard**
 14 **deviation is higher and not as consistent.**

14 RESULTS

15 **Descriptive Statistics.** Based on the collected data, the mean score for overall self-efficacy
 16 was 47.90 (SD = 7.923). A, MC and P self-efficacy factors had means of 10.90 (SD = 1.792),
 17 15.70 (SD = 2.830) and 21.2 (SD = 3.967), respectively. The mean score computed from
 18 participants' answers on the NPI was of 4.90 (SD = 3.542). Finally, the distribution for the
 19 Sum of Elbow Angle Deviation ($\Sigma[EA]$) in the throwing phase was centered on 571.164 (SD
 20 = 356.047).

1 ***The correlation between self-report ratings and biomechanical data.***

2 Based on sample size and due to the violation of parametric assumptions, Kendall's Tau
 3 correlation coefficients were computed for the present dataset, as displayed in Table 1. Of
 4 particular interest are the significant negative correlation between $\Sigma[EA]$ and NPI, on the one
 5 hand, and the significant positive correlation between SE-MC and NPI, on the other hand.
 6 Furthermore, there were no correlations observed between self-efficacy scores and the
 7 biomechanical scores.

8 **Table 1: Summary of non-parametric correlation coefficients.**

	NPI	$\Sigma[EA]$	SE-P	SE-MC	SE-A
SE _{tot}	.368	.090	.864**	.861**	.676**
SE-A	.513	-.072	.531*	.494	/
SE-MC	.518*	-.046	.861**	/	
SE-P	.322	.135	/		
$\Sigma[EA]$	-.523*	/			

9
 10
 11 **Non-parametric correlation coefficients (Kendall's Tau) for Overall Self-Efficacy (SE_{tot}); Attention Self-Efficacy (SE-A); Motor Control Self-Efficacy (SE-MC); Performance Self-Efficacy (SE-P); Sum of Elbow Angle Deviation ($\Sigma[EA]$); and Overt Narcissism (NPI).**

12 *** indicates a significant correlation at $p = .05$**

13 ****indicates a significant correlation at $p = .01$**

14 These results evidence the apparent null relationship between percepts of self-efficacy and
 15 biomechanical performance measurements in the present study, thus rejecting any potential
 16 concordance between constructs. Further to this, the pattern of correlations between NPI,
 17 $\Sigma(EA)$ and SE-MC suggest that a moderation model may best explain this three-way relation.
 18 The lack of consistent results reported by Moritz *et al.* (2001) may thus indeed stem from the
 19 lack of inclusion of other explanatory variables such as personality traits.

20 ***The moderating effect of self-efficacy on the narcissism – performance relationship.***

21 Testing the potential moderation of SE-MC on the relationship between NPI and $\Sigma[EA]$ was
 22 performed following guidelines prescribed by Aiken and West (1991). In a first step, the

1 predictor variable (NPI) and suggested moderator ($\Sigma[EA]$) were both centered. Multiple
 2 regressions were then carried out, gradually partialling out the explanatory strength of both
 3 predictor and moderator alone, in order to, finally, observe the variance explained over and
 4 above these first regressions by a “moderator*predictor” interaction term. Further to this,
 5 given that the quality of regression analyses depends on the size of the sample utilized,
 6 Preacher and Hayes’ (2008) bootstrap procedure was implemented throughout analyses to
 7 theoretically increase sample size to $N=1000$.

8 **Table 2: Summary of hierarchical regression analyses**

	Model	A	SE_A	β	t	p	
9	STEP 1	NPI	-54.922	29.768	-.546	-1.845	.102
	STEP 2	NPI	-48.279	37.857	-.480	-1.275	.243
10		SE-MC	-15.092	47.372	-.120	-.319	.759
	STEP 3	NPI	-91.619	28.190	-.911	-3.250	.017
		SE-MC	-107.757	42.301	-.857	-2.547	.044
11		SE-MC*NPI	26.579	8.259	1.231	3.218	.018

12 **Summary of the hierarchical regression analysis implemented to test the moderation effect of perceived efferent motor control self-efficacy (SE-MC) on the relationship between overt narcissism (NPI) and actual biomechanical performance ($\Sigma[EA]$).**

13 Simple regression analyses reveal that whilst the amount of $\Sigma[EA]$ variance explained by NPI
 14 (Step 1) is marginally significant ($p=.102$), that explained by SE-MC is not significantly
 15 different from zero ($p=.273$). Further to this, in the hierarchical regression model testing for
 16 the proportion of $\Sigma[EA]$ variance explained by the NPI*SE-MC interaction (step 3) when the
 17 effects of NPI (step 1) and SE-MC (step 2) are controlled for, it appears that this proportion is
 18 significant ($p = .018$). Finally, whilst the R square change between steps 1 and 2 is negligible
 19 ($R^2_{change} = .01$), the R square change between step 2 and step 3 is of .428. Thus, even though
 20 percepts of efferent motor control self-efficacy do not predict a significant portion of actual
 21 motor performance variance, they appear to strongly and significantly moderate the
 22 relationship between narcissism and performance. Results from the hierarchical regression
 23 analyses are compiled in table 2.

1 **DISCUSSION**

2 The aims of the present research were (1) to test the individual predictive strength of a
3 purpose-built self-efficacy measure and trait narcissism on the biomechanically measured
4 effort put into a dart-throwing performance by 10 expert dart players; and (2) to test the
5 moderation effect of self-efficacy on the relation between trait narcissism and performance
6 effort with a view to increasing the overall strength of the predictor variables. Results showed
7 that whilst narcissism was negatively correlated with biomechanical effort, self-efficacy,
8 uncorrelated with effort, significantly moderated this relationship. Moreover, the biggest
9 effort was observed for individuals with high relative narcissism scores and low self-efficacy
10 percepts.

11 *Narcissism and self-efficacy.* These results appear to provide an interesting new perspective
12 with regards to previous research literature. Evidently, the present research does not plead in
13 favour of self-efficacy as a significant predictor of effort, whereby casting further doubt on
14 the consideration of self-efficacy alone in understanding the psychological determinants of
15 performance. The lack of sturdy relations related by Moritz *et al.* (2001) may therefore be
16 explained by the confounding, or even overpowering effect of more stable personality traits
17 such as normal narcissism.

18 Normal narcissism is ever increasingly identified as a personality construct that appears to
19 bend the rules and constraints of performance and objectivity. Indeed, amongst other
20 behaviours, an increasing body of research links narcissism to risk-taking (e.g. Campbell *et*
21 *al.*, 2004; Foster *et al.*, 2009). Further to this, Wallace and Baumeister (2002) contend that,
22 where low narcissists will be prone to choking, high narcissists will shine. Narcissists thus
23 appear to be driven by a thirst for opportunism coupled with a fear of self-attributed and
24 other-identifiable under-performance. The present results, for example, provide support for

1 such an observation. This may be explained by the fact that when percepts of self-efficacy are
2 low, under-performance may be more easily attributed to the individual rather than the
3 circumstances. Extra effort is thus injected into the performance in order to prevent forcefully
4 coming to this conclusion. On the other hand, when percepts of self-efficacy are high, failure
5 or sub-par performance may be controlled or dosed.

6 ***Motion analysis.*** Consistency is a key factor when it comes to playing darts successfully.
7 Comparing the present consistency data with the consistency of a top ten player emphasizes
8 the differences of the throwing patterns within the same task (figure 3). In light of previous
9 research showing that different throwing strategies can be used to fulfil the same task (i.e.
10 Todorov, 2002), the present approach sheds new light onto players' psychological and motor
11 control strategies.

12 Bernstein's (1967) original hypothesis posits the elimination of redundant degrees of freedom
13 to perform the task. If the central nervous system (CNS) does not eliminate the redundant
14 degrees of freedom, it uses all of them to ensure flexible and stable performance of motor
15 tasks (Scholz & Schöner, 1999).

16 Todorov and Jordan (2002) suggested that the CNS uses a minimal intervention principle in
17 which noise or errors are not corrected if they do not influence the goal of the task, but are
18 quickly corrected if they affect the task. Regulating noise can lead to new noise, in turn
19 influencing the goal of the task, so the best solution may be to leave noise be. As a result,
20 patterns of movement variability are not random, but show an organization which depends on
21 the goal of the task (Scholz & Schöner, 1999).

22 Given Debicki *et al*'s (2010) findings that prior to object release the leading joint is the elbow,
23 further hypothesized as a way of maximising precision, the elbow angle extension angle was
24 chosen for analysis in the present study. Further observations and research may however be

1 conducted to compare multiple biomechanical factors with the psychological parameters of
2 the sport to generalise the present findings.

3 **Limitations.** Although ambitious in its setup and conclusions, the present study presents
4 several limitations. Firstly, the size of the sample used (n=10) prevents the generalisation of
5 results. Preacher and Hayes' (2008) bootstrap method was used to palliate for this small
6 sample size, but as this theoretical sample-resample technique depends on the distribution of
7 the input data, it may be advisable to conduct future research with a larger sample.

8 This consideration is further supported with the distribution of the narcissism data in mind.
9 Indeed, on the basis of the answers provided on the NPI, none of the subjects in the present
10 study may be categorized as "high narcissists". Increasing sample size may thus also increase
11 the heterogeneity of narcissism scores.

12 In a similar vein to the above, the use of samples comprising female competitors may equally
13 contribute to the generalisability of the present findings.

14 Secondly, actual performance (i.e. how close to the bull participants' darts landed) was not
15 taken into account in the present study. It may be advisable for future research to consider
16 correlating the stability index derived from the elbow angle during the throwing phase with
17 dart point-of-impact with a view to strengthening the suggestions and conclusions drawn
18 above.

19 Finally, the question of whether the perception of control hereabove attributed to narcissism is
20 realistic or illusory is not addressed in the present article, and may be the focus of future
21 research in sport.

22 **Future research directions.** In our view, the present paper, although exploratory in its
23 approach, provides both conceptual and empirical support for the inclusion of personality

1 traits in understanding the psychological determinants of sport performance. More
2 specifically, it encourages future researchers to consider the effect of task framing (in both
3 laboratory and natural settings) on subsequent individual performance. Without calling into
4 doubt the observations which motivated Bandura (2006) to delineate clear rationales and
5 methods for developing self-efficacy questionnaires, the present authors do, however, urge
6 researchers to include personality variables which may impact the measured performance over
7 and above self-efficacy.

8 Ultimately, the present authors contend that the present results draw their value from the
9 ecological nature of this study. Indeed, given the levels of attainment required by both
10 competition contexts and the athletes themselves, such an approach provides researchers with
11 valuable insight into performers' personal experience, rendering the obtained data and results
12 more applicable and evocative of competitors' natural setting.

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